STATE OF NEW JERSEY PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of > > JACKSON TOWNSHIP BOARD OF EDUCATION.> Public Employer, -and-> JTTSSA/NJEA,, > Petitioner, > -and-> DOCKET NO. RO-2001-36 TWU/LOCAL 225 BRANCH 4. > Intervenor. > -and-TEAMSTERS LOCAL 97 OF NEW JERSEY. > Intervenor.

CERTIFICATION OF REPRESENTATIVE

An election was conducted in this matter in accordance with the New Jersey Employer-Employee Relations Act, as amended, and the rules of the Public Employment Relations Commission. A majority of the voting employees selected an exclusive majority representative for collective negotiations. No valid timely objections were filed to the election.

Accordingly, IT IS HEREBY CERTIFIED that

TEAMSTERS LOCAL 97 OF NEW JERSEY

has been selected by a majority of the employees of the above-named Public Employer, in the unit described below, as their representative for the purposes of collective negotiations, and that pursuant to the New Jersey Employer-Employee Relations Act, as amended, the representative is the exclusive representative of all the employees in such unit for the purposes of collective negotiations with respect to terms and conditions of employment. Pursuant to the Act, the representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Public Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment. When an agreement is reached it shall be embodied in writing and signed by the parties. Written policies setting forth grievance procedures shall be negotiated and shall be included in any agreement.

UNIT: <u>Included</u>: All regularly employed employees of the Jackson Tp. Board of Education including transportation employees, maintenance and custodial employees, cafeteria employees, security personnel and school enforcement officers and substitute personnel regularly employed in the above-named positions.

Excluded: See attached.

DATED: November 30, 2000
Trenton, New Jersey
/s/Stuart Reichman
Director of Representation

Attachment:: Certification of Representative

Dated: November 30, 2000

Page 2

<u>Excluded</u>: Managerial executives, confidential and supervisory employees within the meaning of the Act; craft employees, professional employees, casual employees, police employees and Director of Transportation, Supervisors Buildings and Grounds, Cafeteria Director, Superintendent of Schools, Business Administrator, Board Secretary, Directors, Principal, Assistant Principals, Supervisors, Assistant Transportation Coordinator, Custodial Supervisor, Maintenance Supervisor, clerical employees, nurses and teachers represented by other collective negotiations representatives and federal program personnel employed by the Jackson Tp. Board of Education.